

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2003, were as follows: Average increases of 19 cents (2.7 percent) for Level 1 and 25 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	278	7.08	9.00	6.00
CASHIER-CHECKER	411	6.48	14.12	5.15
CUSTOMER SERVICE ASST	34	7.71	11.82	6.05
OFFICE CASHIER	11	7.96	8.72	6.00
TELLER	168	8.92	11.96	7.26
DESK CLERK	47	6.56	8.36	6.00
NF - 2				
STORE DETECTIVE	12	8.38	10.51	7.25
HEAD CUSTOMER SVC ASST	27	9.05	11.84	8.61
SECRETARY	4	8.90	11.55	5.50
ACCOUNTING TECHNICIAN	9	9.37	10.50	8.00
NF - 3				
DEPARTMENT MANAGER	119	10.79	14.57	7.00
EXECUTIVE SECRETARY	22	11.75	12.44	8.00

WAGE AREA : #024 Rapides, LA

ORDER DATE: May 5, 2003

SURVEY : #018/019-33