

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 7, 2001, were as follows: Average increases of 27 cents (4.1 percent) for Level 1 and 27 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	352	7.57	15.20	5.15
CASHIER-CHECKER	320	6.43	13.05	5.15
CUSTOMER SERVICE ASST	24	7.29	9.73	5.80
OFFICE CASHIER	14	8.10	9.80	6.75
TELLER	116	7.80	9.79	6.95
DESK CLERK	33	6.42	8.35	5.50
NF - 2				
STORE DETECTIVE	5	8.47	10.25	6.80
HEAD CUSTOMER SVC ASST	12	8.58	12.00	6.82
SECRETARY	15	9.49	10.68	7.55
NF - 3				
DEPARTMENT MANAGER	62	10.05	15.10	7.35

WAGE AREA : #024 Rapides, LA
ORDER DATE: May 1, 2001
SURVEY : #016/017-28