

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 1999, were as follows: Average increases of 13 cents (2.1 percent) for Level 1 and 15 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	177	6.17	9.20	5.15
CASHIER-CHECKER	185	5.91	9.00	5.15
OFFICE CASHIER	14	6.81	8.50	5.65
TELLER	86	7.11	9.93	6.22
ACCOUNTING CLERK	3	6.72	7.50	6.15
DESK CLERK	38	5.76	8.35	5.15
NF - 2				
STORE DETECTIVE	7	7.26	8.05	6.35
HEAD CUSTOMER SVC ASST	27	7.09	9.75	5.75
SECRETARY	6	9.25	11.88	7.25
ACCOUNTING TECHNICIAN	10	7.94	11.50	6.16
NF - 3				
BOOKKEEPER	3	10.12	11.54	8.63

WAGE AREA : #024 Rapides, Louisiana

ORDER DATE: May 3, 1999

SURVEY : #014/015-23