

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 1998, were as follows: Average increases of 16 cents (2.7 percent) for Level 1 and 13 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	111	6.41	12.68	5.15
CASHIER-CHECKER	77	5.87	8.24	5.15
OFFICE CASHIER	8	6.50	8.21	5.65
ACCOUNTING CLERK	11	7.51	7.86	6.75
DESK CLERK	27	5.61	6.25	5.26
<b>NF - 2</b>				
STORE DETECTIVE	13	7.08	8.50	6.50
HEAD CUSTOMER SVC ASST	20	7.57	9.50	5.65
ACCOUNTING TECHNICIAN	36	6.50	9.25	6.28
<b>NF - 3</b>				
EXECUTIVE SECRETARY	4	9.15	10.37	8.00
BOOKKEEPER	5	10.06	11.54	8.63

WAGE AREA : #024 Rapides, Louisiana

ORDER DATE: May 4, 1998

SURVEY :#013/014-21