

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 1997, were as follows: Average increases of 15 cents (2.6 percent) for Level 1 and 17 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	138	6.35	10.20	4.75
CASHIER-CHECKER	61	5.49	7.56	4.76
OFFICE CASHIER	8	6.43	7.76	5.72
TELLER	98	6.85	12.92	5.43
ACCOUNTING CLERK	5	7.03	8.13	6.25
DESK CLERK	25	5.25	6.00	5.01
NF - 2				
HEAD CUSTOMER SVC ASST	14	8.11	9.50	6.50
SECRETARY	5	7.37	8.40	6.01
ACCOUNTING TECHNICIAN	4	7.64	8.55	5.72
NF - 3				
BOOKKEEPER	6	10.12	10.62	9.50

WAGE AREA : #024 Rapides, LA
ORDER DATE: May 5, 1997
SURVEY : #012/013-18