

AC - 023

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2010, are as follows: Average increases of 18 cents (2.2 percent) for Level 1 and 26 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	406	8.06	10.10	7.25
CASHIER-CHECKER	563	7.83	8.81	7.25
CUSTOMER SERVICE ASST	50	8.48	9.75	7.73
OFFICE CASHIER	11	10.33	15.33	7.25
TELLER	104	10.11	10.31	9.89
RECREATION ATTENDANT	27	7.29	7.33	7.25
DESK CLERK	158	9.04	9.80	7.57
NF - 2				
HEAD SALES PERSON	4	12.42	12.74	11.50
HEAD CUSTOMER SVC ASST	31	11.94	13.96	11.74
ACCOUNTING TECHNICIAN	21	12.18	14.00	8.04
NF - 3				
DEPARTMENT MANAGER	130	12.79	15.53	11.18

WAGE AREA : #023 El Paso, Texas
ORDER DATE : April 9, 2010
SURVEY : #025/027-48