

AC - 023

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 2009, were as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 33 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1461	8.27	11.29	6.55
CASHIER-CHECKER	836	7.81	12.25	6.55
CUSTOMER SERVICE ASST	81	8.56	11.15	6.55
OFFICE CASHIER	8	11.06	15.03	7.05
TELLER	199	9.60	13.17	7.80
DESK CLERK	147	8.67	9.56	7.29
<b>NF - 2</b>				
HEAD SALES PERSON	38	10.48	13.55	7.80
STORE DETECTIVE	16	9.89	13.22	7.14
HEAD CUSTOMER SVC ASST	87	11.12	15.39	6.69
ACCOUNTING TECHNICIAN	33	11.35	16.00	8.04
<b>NF - 3</b>				
DEPARTMENT MANAGER	222	12.42	15.54	9.27
BOOKKEEPER	12	15.63	20.65	13.43

**WAGE AREA : #023 El Paso, Texas**  
**ORDER DATE : April 10, 2009**  
**SURVEY : #024/026-47**