

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2008, were as follows: Average increases of 22 cents (2.8 percent) for Level 1 and 30 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1431	8.42	12.42	6.44
CASHIER-CHECKER	768	8.02	8.41	6.82
CUSTOMER SERVICE ASST	121	8.65	9.75	6.94
OFFICE CASHIER	6	10.88	13.77	7.41
TELLER	354	9.59	10.19	7.65
DESK CLERK	269	8.52	9.00	7.32
NF - 2				
HEAD SALES PERSON	60	10.37	11.59	9.10
HEAD CUSTOMER SVC ASST	122	10.96	13.17	8.74
SECRETARY	18	10.32	12.00	7.01
ACCOUNTING TECHNICIAN	30	10.37	14.56	7.86
NF - 3				
DEPARTMENT MANAGER	238	12.24	13.21	8.75
BOOKKEEPER	13	19.28	19.84	17.52

WAGE AREA : #023 El Paso, Texas
ORDER DATE : April 7, 2008
SURVEY : #023/024-45