

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 14, 2007, were as follows: Average increases of 16 cents (2.1 percent) for Level 1 and 22 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1750	7.85	10.20	5.35
CASHIER-CHECKER	1217	7.49	12.25	5.65
CUSTOMER SERVICE ASST	133	8.32	10.82	5.95
OFFICE CASHIER	16	9.40	13.50	6.50
TELLER	251	9.27	12.41	7.00
DESK CLERK	263	8.62	10.59	6.51
NF - 2				
HEAD SALES PERSON	67	10.08	14.59	6.50
STORE DETECTIVE	21	9.30	11.68	7.00
HEAD CUSTOMER SVC ASST	129	10.43	14.09	7.07
PAYROLL CLERK	5	12.58	13.08	12.16
SECRETARY	18	11.06	13.10	8.50
ACCOUNTING TECHNICIAN	61	10.64	13.46	7.29
NF - 3				
DEPARTMENT MANAGER	243	11.68	12.99	8.70

WAGE AREA : #023 El Paso, Texas
ORDER DATE : April 2, 2007
SURVEY : #022/023-42