

AC - 023

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 5, 2004 were as follows: Average increases of 16 cents (2.2 percent) for Level 1 and 29 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	346	7.77	9.38	6.56
CASHIER-CHECKER	254	6.43	8.25	5.48
CUSTOMER SERVICE ASST	66	7.12	11.65	6.03
OFFICE CASHIER	20	9.41	11.25	7.00
DESK CLERK	103	6.24	7.13	5.99
NF-2				
STORE DETECTIVE	29	8.49	14.65	6.50
SECRETARY	14	9.99	11.50	8.00
ACCOUNTING TECHNICIAN	28	9.90	13.30	7.50
NF-3				
DEPARTMENT MANAGER	24	10.71	11.13	8.50
EXECUTIVE SECRETARY	12	12.72	16.05	10.01
BOOKKEEPER	6	14.00	15.97	11.55

WAGE AREA : #023 El Paso, Texas
ORDER DATE : April 2, 2004
SURVEY: #019/020-35