

AC - 023

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 8, 2002, were as follows: Average increases of 9 cents (1.3 percent) for Level 1 and 20 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	227	7.09	8.35	5.72
CASHIER-CHECKER	1014	6.19	7.82	5.22
CUSTOMER SERVICE ASST.	62	7.63	11.12	6.00
OFFICE CASHIER	30	8.41	11.05	7.50
DESK CLERK	61	6.54	7.15	5.75
NF - 2				
STORE DETECTIVE	14	8.38	11.00	7.39
PAYROLL CLERK	8	9.32	10.51	5.75
SECRETARY	13	9.43	13.62	7.02
ACCOUNTING TECHNICIAN	75	9.05	13.01	5.75
NF - 3				
DEPARTMENT MANAGER	144	10.36	10.95	9.50
EXECUTIVE SECRETARY	4	13.18	14.13	11.22
BOOKKEEPER	14	11.43	13.52	10.75

WAGE AREA : #023 El Paso, Texas
ORDER DATE : April 5, 2002
SURVEY : #017/018-29