

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 9, 2001, are as follows: Average increases of 26 cents (3.9 percent) for Level 1 and 25 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1018	7.02	12.00	5.67
CASHIER-CHECKER	1148	6.19	9.80	5.15
CUSTOMER SERVICE ASST	109	7.34	11.20	6.00
OFFICE CASHIER	49	8.21	10.85	6.65
DESK CLERK	57	6.33	7.25	5.41
<b>NF - 2</b>				
HEAD SALES PERSON	91	9.00	12.70	6.66
STORE DETECTIVE	37	7.96	11.00	6.25
HEAD CUST SERVICE ASST	30	8.30	11.35	7.00
SECRETARY	13	9.19	12.00	7.50
ACCOUNTING TECHNICIAN	88	8.99	12.05	5.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	276	9.62	14.00	6.80
EXECUTIVE SECRETARY	5	13.05	15.00	11.22
BOOKKEEPER	12	11.74	16.83	9.25

WAGE AREA : #023 El Paso, Texas  
 ORDER DATE : April 6, 2001  
 SURVEY : #016/017-26