

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 10, 2000, are as follows: Average increases of 29 cents (4.6 percent) for Level 1 and 25 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	260	6.56	8.28	5.78
CASHIER-CHECKER	355	6.06	7.50	5.15
CUSTOMER SERVICE ASST	101	7.32	8.71	6.05
OFFICE CASHIER	28	7.66	9.26	6.54
DESK CLERK	175	6.16	7.51	5.40
NF - 2				
STORE DETECTIVE	22	8.73	10.60	6.50
SECRETARY	19	9.24	11.01	6.50
ACCOUNTING TECHNICIAN	32	8.76	11.01	7.30
NF - 3				
DEPARTMENT MANAGER	106	9.38	11.85	7.05
EXECUTIVE SECRETARY	20	11.36	14.60	9.50

WAGE AREA : #023 El Paso, Texas
ORDER DATE : April 7, 2000
SURVEY : #015/016-24