

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 1998, were as follows: Average increases of 19 cents (3.2 percent) for Level 1 and 22 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	424	5.95	7.78	5.30
CASHIER-CHECKER	208	5.45	8.00	5.15
CUSTOMER SERVICE ASST	63	6.19	8.00	5.50
OFFICE CASHIER	22	7.27	8.00	5.25
DATA ENTRY CLERK	10	6.81	7.23	5.83
ACCOUNTING CLERK	23	7.07	8.71	5.50
DESK CLERK	116	6.12	8.51	5.25
NF - 2				
HEAD SALES PERSON	66	7.61	10.65	6.50
STORE DETECTIVE	29	7.03	9.53	5.50
SECRETARY	25	8.30	13.22	6.05
DATA ENTRY SPECIALIST	70	6.79	10.48	6.00
ACCOUNTING TECHNICIAN	57	7.96	12.10	5.25
NF - 3				
EXECUTIVE SECRETARY	12	11.86	19.75	7.69
BOOKKEEPER	11	9.81	13.46	7.11

WAGE AREA : #023 El Paso, Texas

ORDER DATE: April 10, 1998

SURVEY : #013-014-20