

AC - 022

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2010, are as follows: Average increases of 24 cents (2.7 percent) for Level 1 and 33 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	310	8.99	11.70	7.25
CASHIER-CHECKER	365	8.46	9.23	7.39
CUSTOMER SERVICE ASST	25	10.06	10.88	8.66
TELLER	108	11.22	12.75	10.18
NF - 2				
HEAD SALES PERSON	33	9.89	12.51	9.15
HEAD CUSTOMER SVC ASST	28	11.71	15.81	11.33
SECRETARY	22	14.47	16.34	10.23
DATA ENTRY SPECIALIST	69	12.52	13.60	10.74
ACCOUNTING TECHNICIAN	25	12.84	13.98	12.32
NF - 3				
DEPARTMENT MANAGER	48	13.55	15.12	12.34
EXECUTIVE SECRETARY	7	17.11	18.30	15.05

WAGE AREA : #022 McLennan, Texas
ORDER DATE : May 4, 2010
SURVEY : #025/024-47