

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 2009, were as follows: Average increases of 24 cents (2.8 percent) for Level 1 and 34 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	316	9.27	15.68	7.00
CASHIER-CHECKER	512	7.85	10.50	6.55
CUSTOMER SERVICE ASST	17	9.79	10.83	7.25
OFFICE CASHIER	7	9.19	12.22	7.75
TELLER	248	10.86	16.16	8.29
DESK CLERK	18	8.09	8.76	7.61
<b>NF - 2</b>				
HEAD SALES PERSON	18	11.59	14.80	8.50
SECRETARY	21	14.46	16.63	9.74
DATA ENTRY SPECIALIST	76	12.20	15.94	8.20
ACCOUNTING TECHNICIAN	24	12.47	16.00	10.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	48	13.05	14.96	10.15
EXECUTIVE SECRETARY	6	16.57	19.92	14.47

WAGE AREA : #022 McLennan, Texas  
 ORDER DATE : May 4, 2009  
 SURVEY : #024/023-46