

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 2008, were as follows: Average increases of 25 cents (3.0 percent) for Level 1 and 35 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	228	8.61	11.24	6.64
CASHIER-CHECKER	352	7.99	9.28	6.81
CUSTOMER SERVICE ASST	18	9.68	12.00	8.12
ACCOUNTING CLERK	12	10.54	12.06	10.00
RECREATION ATTENDANT	19	8.90	9.02	8.87
DESK CLERK	62	7.91	8.46	7.19
NF - 2				
SECRETARY	5	13.07	13.41	12.90
ACCOUNTING TECHNICIAN	18	12.12	13.00	11.61
NF - 3				
DEPARTMENT MANAGER	23	12.57	14.15	10.67

WAGE AREA : #022 McLennan, Texas
ORDER DATE : May 5, 2008
SURVEY : #023/021-44