

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2007, were as follows: Average increases of 21 cents (2.5 percent) for Level 1 and 32 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	400	8.48	16.10	6.07
CASHIER-CHECKER	528	7.35	14.70	5.15
CUSTOMER SERVICE ASST	39	9.06	12.36	7.00
OFFICE CASHIER	9	10.72	12.50	8.30
TELLER	181	10.06	14.45	7.75
RECREATION ATTENDANT	8	8.82	9.50	7.50
DESK CLERK	60	7.51	8.50	6.50
NF - 2				
STORE DETECTIVE	10	10.52	12.00	8.70
HEAD CUSTOMER SVC ASST	17	11.37	14.33	7.55
PAYROLL CLERK	7	12.68	14.96	10.50
SECRETARY	35	12.46	15.23	8.50
DATA ENTRY SPECIALIST	49	10.39	11.03	6.00
ACCOUNTING TECHNICIAN	25	11.68	14.84	10.10
NF - 3				
DEPARTMENT MANAGER	25	11.79	15.07	8.53
EXECUTIVE SECRETARY	14	14.91	18.25	10.90

WAGE AREA : #022 McLennan, Texas
ORDER DATE : May 7, 2007
SURVEY : #022/020-42