

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2006, were as follows: Average increases of 21 cents (2.6 percent) for Level 1 and 30 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	81	7.91	8.61	6.81
CASHIER-CHECKER	111	7.12	7.75	6.25
CUSTOMER SERVICE ASST	8	8.71	10.39	7.09
OFFICE CASHIER	6	10.54	12.88	9.25
ACCOUNTING CLERK	11	9.38	10.60	8.69
NF - 2				
STORE DETECTIVE	9	9.52	10.00	8.76
HEAD CUST SERVICE ASST	4	10.49	13.78	8.29
PAYROLL CLERK	5	13.87	14.75	11.60
SECRETARY	29	10.83	13.29	9.61
DATA ENTRY SPECIALIST	55	11.45	13.01	10.54
ACCOUNTING TECHNICIAN	37	10.94	12.50	10.01
NF - 3				
DEPARTMENT MANAGER	24	11.58	12.06	10.80
EXECUTIVE SECRETARY	6	14.25	14.91	13.58
BOOKKEEPER	4	15.03	17.05	13.98

WAGE AREA : #022 McLennan, TX
ORDER DATE : May 8, 2006
SURVEY : #021/019-39