

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 17, 2004, are as follows: Average increases of 21 cents (2.8 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	133	7.10	11.58	5.99
CASHIER-CHECKER	120	6.96	8.40	5.15
OFFICE CASHIER	8	8.83	12.51	5.90
TELLER	130	9.11	9.85	8.34
ACCOUNTING CLERK	13	10.34	11.16	8.68
NF - 2				
STORE DETECTIVE	9	9.56	9.69	9.01
PAYROLL CLERK	5	12.77	13.77	10.31
SECRETARY	47	12.42	14.11	8.65
DATA ENTRY SPECIALIST	35	11.42	12.31	9.83
ACCOUNTING TECHNICIAN	53	11.02	14.55	8.26
NF - 3				
DEPARTMENT MANAGER	26	11.39	12.26	8.25
EXECUTIVE SECRETARY	20	13.44	19.52	11.10

WAGE AREA : #022, McLennan, Texas

ORDER DATE : May 10, 2004

SURVEY : #019/017-34