

AC - 022

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 7, 2001, were as follows: Average increases of 32 cents (4.6 percent) for Level 1 and 37 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	180	6.75	10.50	5.75
CASHIER-CHECKER	85	6.67	9.08	5.20
CUSTOMER SERVICE ASST	13	7.70	8.60	6.90
OFFICE CASHIER	15	8.21	10.03	6.75
TELLER	85	7.89	10.07	6.78
DESK CLERK	48	6.79	7.75	6.00
<b>NF - 2</b>				
STORE DETECTIVE	8	8.63	9.20	8.00
HEAD CUSTOMER SVC ASST	20	9.38	11.00	9.00
SECRETARY	38	10.54	12.75	8.25
DATA ENTRY SPECIALIST	46	9.18	11.14	7.71
ACCOUNTING TECHNICIAN	53	9.55	12.56	7.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	36	10.48	12.15	8.20
EXECUTIVE SECRETARY	43	11.58	15.39	8.50
BOOKKEEPER	13	12.39	14.44	10.07

WAGE AREA : #022 McLennan, TX  
ORDER DATE : May 4, 2001  
SURVEY : #016/014-27