

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 8, 2000, are as follows: Average increases of 16 cents (2.4 percent) for Level 1 and 17 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	109	6.94	9.04	5.65
CASHIER-CHECKER	128	6.14	8.83	5.15
CUSTOMER SERVICE ASST	19	6.65	8.75	5.80
OFFICE CASHIER	18	7.89	10.45	6.50
TELLER	26	7.85	8.58	7.00
ACCOUNTING CLERK	33	8.38	10.40	6.75
DESK CLERK	25	6.63	7.50	5.21
NF - 2				
STORE DETECTIVE	9	8.71	10.55	7.00
SECRETARY	20	9.50	11.06	7.50
DATA ENTRY SPECIALIST	43	9.27	12.50	8.21
ACCOUNTING TECHNICIAN	43	9.01	12.65	6.75
NF - 3				
DEPARTMENT MANAGER	23	9.86	12.75	7.90
EXECUTIVE SECRETARY	16	11.58	14.18	7.65
BOOKKEEPER	7	11.19	12.80	9.14

WAGE AREA : #022 McLennan, Texas

ORDER DATE : May 1, 2000

SURVEY : #015/013-24