

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 1999, are as follows: Average increases of 20 cents (3.0 percent) for Level 1 and 21 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	302	6.15	8.95	5.65
CASHIER-CHECKER	127	5.85	7.44	5.15
CUSTOMER SERVICE ASST	21	6.58	8.07	5.80
OFFICE CASHIER	18	7.82	10.71	6.50
TELLER	84	7.48	10.77	6.06
DATA ENTRY CLERK	21	7.42	9.49	6.50
ACCOUNTING CLERK	41	8.44	10.40	6.83
DESK CLERK	18	6.59	7.06	6.25
<b>NF - 2</b>				
STORE DETECTIVE	8	9.06	10.47	7.00
PAYROLL CLERK	4	11.65	14.31	9.30
SECRETARY	56	10.40	12.88	7.02
DATA ENTRY SPECIALIST	56	9.02	11.58	7.28
ACCOUNTING TECHNICIAN	64	9.13	12.65	6.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	56	9.03	10.75	6.20
EXECUTIVE SECRETARY	22	11.51	13.50	7.64
BOOKKEEPER	18	11.73	14.90	9.14

WAGE AREA : #022 McLennan, Texas  
ORDER DATE : May 3, 1999  
SURVEY : #014/012-21