

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 1997, are as follows: Average increases of 18 cents (2.9 percent) for Level 1 and 14 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	108	5.98	10.80	5.05
CASHIER-CHECKER	185	5.66	8.01	4.75
CUSTOMER SERVICE ASST	23	6.53	10.80	5.50
OFFICE CASHIER	17	7.59	10.45	6.40
TELLER	104	7.12	9.28	5.47
CLERK TYPIST	21	7.85	10.41	4.95
DATA ENTRY CLERK	41	7.30	9.71	6.00
ACCOUNTING CLERK	25	6.67	9.27	5.25
DESK CLERK	16	6.22	8.25	5.41
NF - 2				
HEAD SALES PERSON	31	7.17	11.70	5.00
STORE DETECTIVE	13	7.46	11.70	6.25
PAYROLL CLERK	8	9.44	10.82	8.94
SECRETARY	41	9.60	13.13	7.35
DATA ENTRY SPECIALIST	21	8.09	9.29	7.00
ACCOUNTING TECHNICIAN	71	8.81	11.70	6.64
NF - 3				
DEPARTMENT MANAGER	17	8.46	9.85	7.71
EXECUTIVE SECRETARY	27	10.74	14.80	8.27
BOOKKEEPER	5	11.59	13.29	9.01

WAGE AREA : #022 McLennan, TX

ORDER DATE: May 5, 1997

SURVEY : #012/009-16