

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 10, 2010, are as follows: Average increases of 37 cents (4.7 percent) for Level 1 and 30 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	26	8.55	9.11	8.25
CASHIER-CHECKER	101	7.85	8.25	7.68
CUSTOMER SERVICE ASST	22	7.97	9.70	7.50
TELLER	67	9.21	9.79	9.14
DESK CLERK	48	7.86	8.38	7.50
NF - 2				
HEAD SALES PERSON	42	10.37	10.68	10.27
HEAD CUSTOMER SVC ASST	22	11.16	11.84	8.25
SECRETARY	3	10.67	11.00	10.02
ACCOUNTING TECHNICIAN	11	10.43	11.36	8.50
NF - 3				
DEPARTMENT MANAGER	46	12.95	13.94	11.10

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE: April 5, 2010
SURVEY : #025/028-50