

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 11, 2009, are as follows: Average increases of 31 cents (4.1 percent) for Level 1 and 29 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	179	8.18	9.00	7.50
CASHIER-CHECKER	300	8.00	9.00	7.50
CUSTOMER SERVICE ASST	20	7.55	8.22	7.50
OFFICE CASHIER	6	7.65	8.00	7.50
TELLER	45	8.51	9.01	8.07
RECREATION ATTENDANT	14	7.94	9.00	7.50
DESK CLERK	40	7.72	8.75	7.50
NF - 2				
HEAD CUSTOMER SVC ASST	13	9.87	10.63	7.50
SECRETARY	4	10.82	11.27	10.02
ACCOUNTING TECHNICIAN	10	9.70	11.00	8.25
NF - 3				
DEPARTMENT MANAGER	48	12.97	14.50	11.00

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE : April 6, 2009
SURVEY : #024/027-48