

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2008, were as follows: Average increases of 26 cents (3.6 percent) for Level 1 and 32 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	350	8.51	9.60	6.72
CASHIER-CHECKER	430	7.17	8.64	6.50
CUSTOMER SERVICE ASST	36	8.37	9.64	8.03
DESK CLERK	48	7.18	7.74	6.51
<b>NF - 2</b>				
HEAD CUST SVC ASSISTANT	25	9.72	10.36	7.13
SECRETARY	8	9.16	12.12	7.01
ACCOUNTING TECHNICIAN	10	10.67	12.26	8.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	77	11.25	13.02	9.00

WAGE AREA : #021 Dona Ana, New Mexico  
 ORDER DATE : April 7, 2008  
 SURVEY : #023/025-45