

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 14, 2007, were as follows: Average increases of 19 cents (2.7 percent) for Level 1 and 25 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	390	8.10	14.25	5.50
CASHIER-CHECKER	559	6.94	10.06	5.15
CUSTOMER SERVICE ASST	44	7.86	10.56	6.22
OFFICE CASHIER	7	7.69	8.50	7.11
DESK CLERK	45	6.65	8.76	5.51
NF - 2				
HEAD CUST SVC ASSISTANT	26	9.44	13.48	7.19
SECRETARY	16	12.21	17.85	7.00
ACCOUNTING TECHNICIAN	11	10.55	13.00	8.50
NF - 3				
DEPARTMENT MANAGER	73	11.11	13.60	7.00

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE : April 2, 2007
SURVEY : #022/024-43