

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 15, 2006, are as follows: Average increases of 14 cents (2.0 percent) for Level 1 and 17 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	39	7.80	9.01	7.38
CASHIER-CHECKER	197	6.83	7.32	5.52
CUSTOMER SERVICE ASST	25	7.11	8.52	6.73
DESK CLERK	48	6.23	7.01	5.18
NF - 2				
DATA ENTRY SPECIALIST	5	9.54	10.05	9.30
ACCOUNTING TECHNICIAN	5	9.77	10.00	9.54
NF - 3				
DEPARTMENT MANAGER	8	11.11	11.61	9.04

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE : April 3, 2006
SURVEY : #021/022-38