

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 16, 2005, were as follows: Average increases of 17 cents (2.5 percent) for Level 1 and 21 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	147	7.64	10.40	6.25
CASHIER-CHECKER	212	6.70	9.90	5.40
CUSTOMER SERVICE ASST	30	7.00	8.90	5.60
DESK CLERK	40	6.19	7.02	5.48
<b>NF - 2</b>				
STORE DETECTIVE	7	10.84	19.02	7.00
HEAD CUSTOMER SVC ASST	19	9.46	12.00	7.35
SECRETARY	3	9.00	10.00	8.00
DATA ENTRY SPECIALIST	5	9.10	9.76	8.70
ACCOUNTING TECHNICIAN	5	9.57	10.00	9.17
<b>NF - 3</b>				
DEPARTMENT MANAGER	33	10.32	12.16	8.17

WAGE AREA : #021 Dona Ana, New Mexico  
ORDER DATE : April 4, 2005  
SURVEY : #020/021-37