

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 3, 2004, are as follows: Average increases of 15 cents (2.3 percent) for Level 1 and 21 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	18	7.55	7.94	5.76
CASHIER-CHECKER	138	6.20	8.15	5.15
OFFICE CASHIER	5	8.17	10.76	6.76
ACCOUNTING CLERK	6	8.00	8.25	7.49
DESK CLERK	25	6.31	7.11	5.41
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	29	8.96	12.75	8.38
SECRETARY	7	10.46	11.98	7.50
ACCOUNTING TECHNICIAN	11	8.99	10.75	7.46
<b>NF - 3</b>				
DEPARTMENT MANAGER	35	9.78	9.95	9.26

WAGE AREA : #021 Dona Ana, New Mexico  
ORDER DATE : April 1, 2004  
SURVEY : #019/020-34