

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 6, 2002, were as follows: Average increases of 20 cents (3.2 percent) for Level 1 and 24 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	72	7.12	10.00	6.46
CASHIER-CHECKER	326	6.35	6.65	5.35
CUSTOMER SERVICE ASST	28	7.12	7.20	6.67
OFFICE CASHIER	22	8.02	10.14	7.23
DESK CLERK	26	6.14	7.01	5.54
NF - 2				
HEAD CUSTOMER SVC ASST	27	8.03	9.00	7.79
SECRETARY	5	11.74	13.95	9.88
ACCOUNTING TECHNICIAN	21	8.92	9.44	7.46
NF - 3				
DEPARTMENT MANAGER	87	8.61	10.50	6.89

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE : April 1, 2002
SURVEY : #017/018-30