

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 8, 2000, were as follows: Average increases of 12 cents (2.0 percent) for Level 1 and 12 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	90	6.41	7.75	5.15
CASHIER-CHECKER	144	5.68	7.24	5.15
TELLER	114	6.85	7.10	6.00
DESK CLERK	28	5.80	6.75	5.25
NF - 2				
SECRETARY	22	9.64	11.06	5.16
DATA ENTRY SPECIALIST	14	8.90	10.73	6.25
ACCOUNTING TECHNICIAN	9	8.58	10.90	6.00

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE : April 3, 2000
SURVEY : #015/016-25