

AC - 021

NAF PAY SYSTEMS

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 10, 1999, are as follows: Average increases of 16 cents (2.8 percent) for Level 1 and 22 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	73	6.10	7.74	5.15
CASHIER-CHECKER	149	5.75	7.01	5.15
TELLER	110	6.76	7.50	5.50
ACCOUNTING CLERK	3	6.55	7.54	5.95
DESK CLERK	27	5.67	6.25	5.15
<b>NF - 2</b>				
HEAD SALES PERSON	18	8.35	13.00	6.30
SECRETARY	20	9.25	11.01	5.75
DATA ENTRY SPECIALIST	24	9.15	11.48	6.25
ACCOUNTING TECHNICIAN	13	8.87	11.66	7.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	26	8.06	12.50	7.10

WAGE AREA : #021 Dona Ana, New Mexico  
ORDER DATE : April 9, 1999  
SURVEY : #014/015-21