

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 1998, were as follows: Average increases of 18 cents (3.3 percent) for Level 1 and 21cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	45	6.24	10.47	5.15
CASHIER-CHECKER	156	5.65	8.39	5.15
TELLER	77	6.13	8.45	5.25
ACCOUNTING CLERK	5	6.57	7.46	6.01
DESK CLERK	35	5.36	6.27	5.15
NF - 2				
HEAD SALES PERSON	29	7.21	11.01	6.31
SECRETARY	13	8.10	9.47	6.50
DATA ENTRY SPECIALIST	6	7.23	8.50	6.28
ACCOUNTING TECHNICIAN	17	7.54	10.36	5.75
NF - 3				
BOOKKEEPER	5	9.95	11.98	8.85

WAGE AREA : #021 Dona Ana, NM
ORDER DATE: April 10, 1998
SURVEY : #013/014-20