

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 14, 1997, were as follows: Average increases of 16 cents (3.0 percent) for Level 1 and 24 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	91	5.83	10.47	4.75
CASHIER-CHECKER	157	5.33	8.46	4.75
CUSTOMER SERVICE ASST	13	6.03	7.55	5.06
TELLER	87	5.91	8.12	5.25
ACCOUNTING CLERK	5	6.02	6.41	5.51
DESK CLERK	29	5.18	6.27	4.76
NF - 2				
HEAD SALES PERSON	46	7.39	11.01	5.50
SECRETARY	17	7.61	9.47	5.75
DATA ENTRY SPECIALIST	7	6.90	8.50	6.04
ACCOUNTING TECHNICIAN	17	7.53	9.64	5.35
NF - 3				
BOOKKEEPER	5	9.32	11.63	8.00

WAGE AREA : #021 Dona Ana, New Mexico

ORDER DATE: April 11, 1997

SURVEY : #012/013-18