

AC - 019

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2010, were as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	981	9.66	14.94	7.50
CASHIER-CHECKER	1084	8.74	11.18	7.61
CUSTOMER SERVICE ASST	102	8.68	11.45	8.09
TELLER	184	11.81	12.12	11.52
DESK CLERK	229	8.45	9.56	8.00
NF - 2				
HEAD SALES PERSON	89	10.55	12.00	9.30
STORE DETECTIVE	19	10.50	10.87	9.49
HEAD CUSTOMER SVC ASST	83	12.19	14.10	10.25
SECRETARY	15	11.56	13.63	9.51
ACCOUNTING TECHNICIAN	47	14.57	15.00	10.50
NF - 3				
DEPARTMENT MANAGER	184	14.56	15.94	12.55

WAGE AREA : #019 Bernalillo, NM
ORDER DATE: April 5, 2010
SURVEY : #025/025-50