

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 2009, are as follows: Average increases of 24 cents (2.7 percent) for Level 1 and 34 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1206	9.32	16.36	7.50
CASHIER-CHECKER	1186	8.50	12.70	7.50
CUSTOMER SERVICE ASST	114	8.74	12.70	7.50
TELLER	200	11.43	15.92	9.75
RECREATION ATTENDANT	5	10.20	12.00	8.00
DESK CLERK	213	8.46	10.76	7.50
NF - 2				
HEAD SALES PERSON	115	10.67	16.04	7.65
STORE DETECTIVE	14	10.84	12.48	10.00
HEAD CUSTOMER SVC ASST	90	11.77	13.70	8.15
SECRETARY	19	11.54	13.30	9.51
ACCOUNTING TECHNICIAN	55	13.48	15.40	10.50
NF - 3				
DEPARTMENT MANAGER	256	13.88	17.80	10.20
EXECUTIVE SECRETARY	24	14.17	20.38	13.00
BOOKKEEPER	6	16.22	19.54	14.25

WAGE AREA : #019 Bernalillo, NM
ORDER DATE: April 6, 2009
SURVEY : #024/024-48