

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 14, 2008, were as follows: Average increases of 25 cents (2.9 percent) for Level 1 and 36 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	780	9.41	10.66	7.24
CASHIER-CHECKER	810	8.37	9.63	7.10
CUSTOMER SERVICE ASST	90	8.68	9.98	7.72
OFFICE CASHIER	18	11.20	13.40	8.75
RECREATION ATTENDANT	9	9.73	10.50	8.54
DESK CLERK	195	8.36	9.41	7.73
NF - 2				
HEAD SALES PERSON	53	11.20	11.66	9.78
HEAD CUSTOMER SVC ASST	58	11.60	13.70	8.05
PAYROLL CLERK	5	14.19	19.75	10.50
SECRETARY	41	10.78	14.85	9.76
ACCOUNTING TECHNICIAN	15	10.47	12.76	9.00
NF - 3				
DEPARTMENT MANAGER	131	13.39	15.34	10.09

WAGE AREA : #019 Bernalillo, NM

ORDER DATE: April 7, 2008

SURVEY : #023/023-47