

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 16, 2007, were as follows: Average increases of 26 cents (3.1 percent) for Level 1 and 31 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	766	9.04	14.08	6.00
CASHIER-CHECKER	902	8.03	12.39	6.50
CUSTOMER SERVICE ASST	83	8.52	11.85	6.90
OFFICE CASHIER	26	8.77	11.91	7.61
RECREATION ATTENDANT	13	9.45	12.00	8.05
DESK CLERK	257	8.12	9.25	7.51
NF - 2				
HEAD SALES PERSON	43	11.76	15.50	8.84
STORE DETECTIVE	13	9.76	12.75	8.20
HEAD CUSTOMER SVC ASST	80	10.61	13.43	7.75
PAYROLL CLERK	5	12.69	19.51	10.50
SECRETARY	60	10.90	14.85	8.71
ACCOUNTING TECHNICIAN	36	11.77	14.34	9.11
NF - 3				
DEPARTMENT MANAGER	146	12.56	16.67	8.80
EXECUTIVE SECRETARY	6	13.10	15.87	12.00

WAGE AREA : #019 Bernalillo, NM
ORDER DATE: April 9, 2007
SURVEY : #022/022-43