

AC - 019

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 4, 2005, were as follows: Average increases of 21 cents (2.7 percent) for Level 1 and 30 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	609	7.74	16.50	6.50
CASHIER-CHECKER	770	7.31	11.96	6.20
CUSTOMER SERVICE ASST	30	8.81	11.74	6.20
OFFICE CASHIER	32	9.43	14.54	6.80
DESK CLERK	180	8.25	9.50	7.26
<b>NF - 2</b>				
STORE DETECTIVE	47	9.80	13.15	6.70
HEAD CUSTOMER SVC ASST	19	9.98	13.01	7.30
SECRETARY	22	9.61	13.22	8.00
DATA ENTRY SPECIALIST	23	11.28	11.66	9.65
ACCOUNTING TECHNICIAN	37	11.65	15.51	8.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	97	10.85	13.77	8.00
EXECUTIVE SECRETARY	13	12.74	19.23	9.01
BOOKKEEPER	34	13.48	17.45	11.57

WAGE AREA : #019 Bernalillo, NM  
ORDER DATE : April 1, 2005  
SURVEY : #020/020-37