

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 7, 2003, were as follows: Average increases of 31 cents (4.2 percent) for Level 1 and 31 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	460	7.76	13.25	6.00
CASHIER-CHECKER	494	7.03	13.89	5.50
CUSTOMER SERVICE ASST	44	8.01	9.91	7.18
OFFICE CASHIER	26	8.95	12.39	6.88
DESK CLERK	122	7.70	9.03	6.50
<b>NF - 2</b>				
STORE DETECTIVE	22	9.21	11.69	7.30
SECRETARY	36	11.08	13.87	9.35
DATA ENTRY SPECIALIST	13	9.13	10.92	7.95
ACCOUNTING TECHNICIAN	64	9.36	14.62	7.68
<b>NF - 3</b>				
DEPARTMENT MANAGER	66	10.49	13.82	8.00
EXECUTIVE SECRETARY	8	11.69	15.00	9.00

WAGE AREA : #019 Bernalillo, NM  
 ORDER DATE: April 1, 2003  
 SURVEY : #018/018-32