

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 9, 2001, were as follows: Average increases of 36 cents (5.2 percent) for Level 1 and 35 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	171	7.18	8.85	6.00
CASHIER-CHECKER	334	6.53	8.25	5.76
RECREATION ATTENDANT	22	7.92	8.76	7.01
DESK CLERK	219	7.71	9.09	6.50
NF - 2				
STORE DETECTIVE	14	8.37	9.25	6.80
HEAD CUSTOMER SVC ASST	15	8.79	11.00	6.00
SECRETARY	39	10.01	14.90	9.25
ACCOUNTING TECHNICIAN	50	10.08	15.00	6.80
NF - 3				
DEPARTMENT MANAGER	77	10.00	12.80	7.00
EXECUTIVE SECRETARY	16	10.54	13.54	9.31
BOOKKEEPER	27	11.46	12.50	8.50

WAGE AREA : #019 Bernalillo, NM

ORDER DATE: April 2, 2001

SURVEY : #016/016-27