

NAF PAY SYSTEMS

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 10, 2000, were as follows: Average increases of 21 cents (3.1 percent) for Level 1 and 22 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	319	7.45	9.48	6.00
CASHIER-CHECKER	439	6.19	7.90	5.50
CUSTOMER SERVICE ASST	18	7.71	9.00	6.00
DESK CLERK	158	6.56	8.00	6.00
NF - 2				
ACCOUNTING TECHNICIAN	20	10.14	10.56	8.00
NF - 3				
EXECUTIVE SECRETARY	19	11.12	12.50	9.62

WAGE AREA : #019 Bernalillo, New Mexico
ORDER DATE: April 3, 2000
SURVEY : #015/015-25