

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 1998, were as follows: Average increases of 13 cents (2.1 percent) for Level 1 and 20 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	45	6.95	10.25	5.25
CASHIER-CHECKER	401	6.15	7.51	5.25
OFFICE CASHIER	4	8.48	9.90	7.50
TELLER	151	7.16	7.79	5.89
DESK CLERK	146	6.27	7.01	5.50
NF - 2				
STORE DETECTIVE	6	9.58	10.75	8.30
SECRETARY	42	8.61	12.37	6.76
ACCOUNTING TECHNICIAN	95	8.70	11.70	7.00
NF - 3				
DEPARTMENT MANAGER	41	9.31	11.40	7.50
EXECUTIVE SECRETARY	11	9.90	11.84	8.41
BOOKKEEPER	15	11.87	14.51	7.51

WAGE AREA : #019 Bernalillo, New Mexico
ORDER DATE: April 6, 1998
SURVEY : #013/013-20