

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 14, 1997, were as follows: Average increases of 18 cents (2.9 percent) for Level 1 and 21 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	297	6.48	11.76	5.00
CASHIER-CHECKER	545	6.07	9.40	4.85
CUSTOMER SERVICE ASST	29	6.51	7.56	5.75
OFFICE CASHIER	4	8.29	9.90	7.50
TELLER	294	7.37	8.98	5.58
DESK CLERK	172	6.09	7.25	5.50
NF - 2				
STORE DETECTIVE	15	8.80	10.55	7.35
HEAD CUSTOMER SVC ASST	31	7.46	9.80	5.75
SECRETARY	65	8.49	11.89	6.36
ACCOUNTING TECHNICIAN	102	8.28	10.93	6.35
NF - 3				
DEPARTMENT MANAGER	177	8.86	12.75	6.50
EXECUTIVE SECRETARY	24	9.88	11.63	7.68
BOOKKEEPER	13	10.16	13.55	9.26

WAGE AREA : #019 Bernalillo, NM
ORDER DATE: April 7, 1997
SURVEY : #012/012-18