

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 2009, are as follows: Average increases of 20 cents (2.2 percent) for Level 1 and 28 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	888	9.18	12.30	7.09
CASHIER-CHECKER	1592	8.65	14.00	6.55
CUSTOMER SERVICE ASST	112	10.31	13.35	6.90
OFFICE CASHIER	44	10.17	14.65	7.67
TELLER	1583	10.01	16.00	7.03
ACCOUNTING CLERK	20	10.36	12.85	8.00
RECREATION ATTENDANT	142	8.95	11.50	7.02
DESK CLERK	317	9.53	12.36	8.75
NF - 2				
HEAD SALES PERSON	217	11.80	18.60	8.93
STORE DETECTIVE	6	12.56	13.90	10.00
HEAD CUSTOMER SVC ASST	62	11.50	12.60	11.35
PAYROLL CLERK	4	16.77	22.65	13.45
SECRETARY	70	12.87	16.40	9.00
DATA ENTRY SPECIALIST	108	11.80	15.74	9.76
ACCOUNTING TECHNICIAN	124	13.88	17.57	10.52
NF - 3				
DEPARTMENT MANAGER	286	13.56	19.81	10.00
EXECUTIVE SECRETARY	103	15.26	21.63	10.30
BOOKKEEPER	127	16.72	21.93	11.60

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah
ORDER DATE: March 13, 2009
SURVEY : #024/023-46

