

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 2008, were as follows: Average increases of 27 cents (3.0 percent) for Level 1 and 38 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1211	9.28	10.57	7.50
CASHIER-CHECKER	2941	8.30	10.10	7.08
CUSTOMER SERVICE ASST	279	9.11	10.96	7.41
OFFICE CASHIER	97	9.37	12.18	7.85
TELLER	944	9.48	10.24	8.19
ACCOUNTING CLERK	52	12.15	14.40	9.25
RECREATION ATTENDANT	50	9.32	9.95	8.61
DESK CLERK	178	9.45	10.08	8.84
NF - 2				
HEAD SALES PERSON	175	11.22	13.30	9.69
STORE DETECTIVE	32	10.26	11.39	8.57
HEAD CUST SVC ASST	71	11.11	13.13	8.34
PAYROLL CLERK	6	14.15	16.12	13.23
SECRETARY	223	12.93	17.29	9.57
DATA ENTRY SPECIALIST	67	11.86	13.86	10.67
ACCOUNTING TECHNICIAN	146	13.76	17.00	10.42
NF - 3				
DEPARTMENT MANAGER	314	12.99	16.51	9.90
EXECUTIVE SECRETARY	14	15.02	16.89	10.00
BOOKKEEPER	86	16.08	19.11	11.86

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah
ORDER DATE : March 14, 2008
SURVEY : #023/022-45