

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 5, 2007, were as follows: Average increases of 15 cents (1.7 percent) for Level 1 and 22 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2267	8.88	14.27	6.25
CASHIER-CHECKER	3279	8.18	14.00	6.00
CUSTOMER SERVICE ASST	181	10.00	12.85	7.00
OFFICE CASHIER	162	9.13	12.51	7.43
TELLER	1497	9.41	13.00	7.75
ACCOUNTING CLERK	62	11.48	14.70	8.00
RECREATION ATTENDANT	91	8.00	10.75	7.25
DESK CLERK	414	8.64	12.01	7.51
<b>NF - 2</b>				
HEAD SALES PERSON	222	10.63	14.90	7.00
STORE DETECTIVE	63	11.07	14.75	7.96
HEAD CUSTOMER SVC ASST	83	11.13	13.50	9.36
PAYROLL CLERK	5	12.87	14.51	10.50
SECRETARY	312	12.56	21.25	9.07
DATA ENTRY SPECIALIST	56	11.93	15.26	10.00
ACCOUNTING TECHNICIAN	147	12.76	16.45	9.55
<b>NF - 3</b>				
DEPARTMENT MANAGER	430	12.81	19.52	9.20
EXECUTIVE SECRETARY	35	15.88	21.98	10.43
BOOKKEEPER	69	15.22	19.90	11.50

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah  
ORDER DATE : March 2, 2007  
SURVEY : #022/021-42