

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 6, 2006, are as follows: Average increases of 17 cents (2.0 percent) for Level 1 and 26 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1183	8.37	12.60	7.03
CASHIER-CHECKER	801	8.14	9.68	6.69
CUSTOMER SERVICE ASST	176	8.19	11.44	6.94
OFFICE CASHIER	60	9.96	12.20	8.00
TELLER	905	10.01	11.00	9.38
RECREATION ATTENDANT	62	8.61	9.50	9.01
DESK CLERK	303	8.84	9.93	8.30
NF - 2				
HEAD SALES PERSON	123	9.77	12.57	8.25
SECRETARY	187	12.40	15.00	10.55
ACCOUNTING TECHNICIAN	166	12.29	15.00	7.00
NF - 3				
DEPARTMENT MANAGER	184	12.73	14.57	9.13

WAGE AREA: #018 Davis/Weber/ Salt Lake, UT
ORDER DATE: 03 March 06
SURVEY: #021/020-38